

**PAY DIFFERENTIAL 296
PHLEBOTOMY CERTIFICATION - UNIT 11**

Established: 09/01/05

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Laboratory Assistant, Correctional Facility	9265	R11	\$125	8BLD	Department of Corrections and Rehabilitation
Senior Laboratory Assistant, Correctional Facility	9266				

CRITERIA	
<ul style="list-style-type: none"> • An employee is eligible based on: <ol style="list-style-type: none"> 1. Possession of a California State issued phlebotomy certification as a Certified Phlebotomy Technician I or Certified Phlebotomy Technician II; and 2. The drawing of blood as an identified function in the duty statement for the employee's position. • Determination of an employee's eligibility for this pay differential is the responsibility of the Department of Corrections and Rehabilitation. 	

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes